



The way forward in implementing solutions on skills in defence

*Launch of the European Defence
Skills Partnership - EDSP
Brussels – 19 June 2018*



Elektra Tsigaridas
European Commission, DG GROW



Defence Skills Policy Approach

→ **European Defence Action Plan – EDAP**

"Defence becomes a priority sector under the Blueprint for sectoral cooperation on skills initiative of the New Skills Agenda to support the setting up of an industry-led European Defence Skills Alliance/ Partnership to deliver a sectoral skills strategy. The Alliance will contribute to the development and implementation of scalable and sustainable solutions for new jobs and skills needs. This will be done by making use of COSME and Erasmus+ instruments to run pilot projects."

→ **European Defence Fund**

Security of supply and strategic autonomy implies that Europe needs to ensure the critical skills in a variety of technologically very advanced areas that will allow effective and efficient production and ultimately acquisition of capabilities.

→ **Blueprint for sectoral cooperation on skills**

The Blueprint is a framework for strategic cooperation between key stakeholders (e.g. businesses, trade unions, research, education and training institutions, public authorities) in a given economic sector. It will stimulate investment and encourage the strategic use of EU and national funding opportunities. The aim is to develop concrete actions to satisfy short and medium term skills needs to support the overall sectoral strategy.



Policy approach

EU level
national
regional

SMEs
mid-caps
primes

Blueprint on Sectoral Cooperation on Skills

1. Gathering evidence and developing a sectoral strategy → **COSME**
2. Supporting the setting-up of a European Sector Skills Partnership and implement solutions → **COSME & Erasmus+**
3. Rolling out scalable & sustainable actions at national-regional levels → **ESIF**



Approach Implementation

Stakeholder engagement & common strategy

- A **COSME project** to complete evidence on skills, set up a European Defence Skills Partnership and deliver the sectoral strategy on skills (1y service contract, €800.000, Rand Europe, www.eudsp.eu)
- March '18 – March '19: **Study on skills → strategy**
 - 19 June: **Launch of EDSP** – the European Defence Skills Partnership
 - 2018: **Meetings** of members to contribute to the European defence skills strategy to be delivered in March 2019.
 - March 2019: **High level conference** to launch the implementation of the strategy validated by the Partnership and discuss implementation with the stakeholders.



Implementing solutions

Stakeholder engagement to develop solutions

- The **Erasmus+** 2019 Sector Skills Alliances Lot 3 (Blueprint sectors) call coming up in October 2018 will include the defence sector. An estimated 4y €4M multi-country awarded project to develop solutions for closing the skills gap.
- A **COSME** call on defence skills envisaged to ensure continuation of EDSP activities between the current COSME project and the Erasmus+



Scaling up and rolling out to countries & regions

European Structural & Investment Funds

→ *Blueprint approach: actions should be rolled out at national and regional levels through the ESIF.*

- The strategy will provide guidance
- Subject will be discussed at the conference in March 2019
- In synergy with the European Network of Defence-related Regions we are reaching out to regional authorities and defence clusters through regional events to raise awareness on the use of ESIF for building skills in defence:
 - 3-4 October 2018 conference in Seville: one panel discussion includes building skills through ESIF

Thank you for your attention!

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